



Job Announcement

Central Lyon County Fire District is seeking applicants for the positions of:

**Firefighter/EMT,
Firefighter/AEMT, & Firefighter/Paramedic**
(see accompanying job descriptions)
and
Lateral Firefighter/EMT-Advanced & Paramedic

Open Competitive
Application Closing Date: Friday, June 26th, 2026, 1700 hours

Central Lyon County Fire Protection District is seeking dedicated professionals to join our dynamic, mission-driven, and people-centered high-reliability organization serving as Firefighter-Paramedics or Firefighter-AEMTs in seven growing commuter-suburb communities of the greater Reno-Tahoe region.

Central Lyon Fire serves over 32,500 residents across 640 square miles, responding to approximately 4,500 calls annually, 80% of which are medical in nature. Our response system includes four career stations, supported by a proud, longstanding volunteer program. We provide Advanced Life Support (ALS) transport services in a rural environment that demands extended patient care timeframes, strong clinical decision-making, and adaptability. Firefighters are expected to operate in a setting where evolving incident conditions require decisive action, versatility, and resilience. The district's setting provides expansive call diversity, experience, and excitement, along with dynamic career development. These opportunities and challenges have built a culture of

highly capable professionals who honor our operational culture of adaptability, operational efficiency, and service excellence.

Firefighter-Paramedics and Firefighter-AEMTs at Central Lyon Fire work a 48/96 schedule within a three-battalion model under the leadership of company officers and Battalion Chiefs. Members are engaged in an all-hazard response model that includes EMS, structural and wildland fire suppression, technical rescue, surface water rescue, hazardous materials response, and proactive risk reduction initiatives.

We are seeking individuals who demonstrate strong character, emotional intelligence, and a commitment to excellence. Ideal candidates are dependable, team-oriented professionals who take pride in serving their community, embrace continuous improvement, and bring a positive, service-minded attitude to the job each day.

Central Lyon Fire offers more than a career—it offers a purpose. If you are looking to join a progressive organization where you can make a lasting impact, grow professionally, and serve in a close-knit community, we encourage you to apply and become part of our team.

Salary and Benefit Information for 2026-2027:

- 48/96 Shift Work (2,912 hours annually)
- Base Salary Schedules
 - Firefighter / EMT-B (\$60,065 to \$73,039) annually* **
 - Firefighter / AEMT (\$67,573 to \$82,169) annually* **
 - Firefighter / Paramedic (\$75,081 to \$91,299) annually* **
- Plus Eligible Overtime
 - Fire Station minimum staffing
 - Out of District Wildland Firefighting 14-21 day portal-to-portal Engine and Single Resource assignments
 - Resource assignment station backfill staffing
 - Training
- International Association of Fire Fighters (IAFF) union represented position with the Central Lyon County Firefighters Association (local 4728). For more information on the Collective Bargaining Agreement outlining salary, benefits, and working conditions, contact: 4728president@gmail.com
- Benefits highlights:
 - District pays 100% of medical insurance premiums for employees and dependents, including vision, dental, and life
 - 100% paid Public Employees Retirement System (PERS) Police/Fire Fund
 - Competitive leave accruals progressively based on years of service and yearly leave buyouts *
 - Up to 100% District-paid employee post-retirement health care premiums

- ***Lateral Consideration-** Lateral applicants, upon a tentative job offer acceptance, may negotiate a starting base wage at or greater than their wage with their current employer; recognition of years of service for promotional opportunities, longevity, and leave accrual and initial bank.
- ** Pending Board approval of current negotiations

Minimum Qualifications:

- Current certification as Nevada State or National Registry EMT- Basic, Advanced- EMT, or Paramedic
- High School Diploma or G.E.D.
- Valid Driver’s License.
- ***Lateral Consideration-** 1-year full-time experience as an all-risk Firefighter/EMT Basic, Firefighter Advanced- EMT, or Firefighter Paramedic, in a similar career staffed fire district or department.
 - Completion of an objectively equivalent recruit professional firefighter fire academy with outcome certifications***:
 - Nevada or IFSAC Firefighter I and II certification.
 - Nevada or IFSAC Hazardous Materials awareness and operations certifications.
 - NWCG FFT2 certification

*** or the ability to obtain within 60 days of tentative job offer

Conditions of Employment:

- Successful completion of the 16-week recruit professional firefighter academy (Capital City Regional Fire Academy) included in the probationary period.*
- Annually pass a physical capacity assessment consisting of a 1.5-mile run, max sit-ups, and push-ups in 1 minute, and a waist measurement, with a minimum composite score of 75 points.
- Obtain and maintain NWCG qualified (Red Carded) Firefighter type 2****
 - Complete Fitness Level A – Arduous Pack Test
- Must obtain a valid Nevada driver’s license within 30 days, and an F endorsement within the probationary employment period.
- EMT-Basics must be enrolled in an AEMT course during the probationary period.

**** Or be able to obtain, or achieve through reciprocity

***Lateral Consideration-** (see minimum qualifications, and ***)

Desired Qualifications:

- 1-year full time experience as an all-risk Firefighter/EMT Basic, Firefighter EMT Advanced or Paramedic in a similar career fire district or fire department
- Completion of a recruit professional firefighter academy or college-based academic fire academy
- Nevada or IFSAC Firefighter II certification
- Hazardous Materials Technician certification

- Specialized Rescue Certifications (LARRO/ Rope Ops / Rope Rescue Technician, Confined Space/Trench Rescue Operations and/or Technician, Water Rescue)
- NWCG qualified (Red Carded) Firefighter type I or additional single resource qualifications
- Associate's, Bachelor's or graduate degree in a related field

Terms of Employment:

Employment is a full-time permanent career position with future opportunities for career development, advancement, and promotion. Position is union-represented and partially FLSA-exempt. Position requires completion of the Capital City Regional Fire Academy (unless previously completed) and completion of the probationary task book. Annual and Sick leave accrue from the date of hire and are available after completion of the probationary process*. Health benefits are available to the employee and family after 60 days*. Position qualifies for Nevada PERS with a 5-year vesting.

except for lateral consideration applicants

Selection Process:

Following an application and resume review, qualified and desired applicants may be invited to participate in an assessment center, which will include physical capacity testing and oral interview(s), and may include a general knowledge/EMS written exam and scenario(s), and other applicable work quality assessments.

*Lateral applicants may be required to participate in a firefighters skills assessment.

Physical capacity assessment consists of a 1.5-mile run, max sit-ups, and push-ups in 1 minute, max pull-ups, and a waist measurement with a minimum composite score of 75 points.

To apply:

Please complete an application found at

<https://www.centrallyonfire.org/job-announcements> and submit in a single PDF packet with a letter of interest, cover letter, resume, and all applicable certifications and minimum qualification documents by Friday, June 19, 2026, no later than 1700 hours, to admin@centralfirenv.org.

Job descriptions found on the website with the job announcement.

Disclaimer- The Fire Chief reserves the right to allow substitutions of suitable certifications and qualifications, and the right to determine a candidate's qualifications based on a combination of education, training, experience, character, and competence.